



ESCAPE BORING! JOIN US!

Work when you want, where you want and how you want!

- You will love your Job @ OR! You, a **talented and proactive Lead Java Kotlin developer (m/f/d)**, will be responsible for **growing our dispatching solution from a custom built system to a multi-tenant application** that can be extended for different client's needs.
- Payment - We'd love to unite the best minds under one roof. To achieve that, we aim to make you (also) happy with your salary. We are ready to prepare a more than **attractive salary package** for you - based on your **qualifications and experience**. In accordance with the law, we list the gross salary according to **ST2** IT collective agreement 2023 (**minimum**: € 3.551) as the legal basis.
- Personal growth and professional development - With our coach we ensure your **personal growth** based on your needs. Needless to say there is a **budget for training and conferences for every employee**.
- Events and get-togethers - We are technically the best, but unbeatable when it comes to **celebrating** our collective successes. That is why we enjoy grabbing a drink after work, doing a sailing trip at the company event and trying new fun things together :)
- Healthy environment with drive - We live in a **jovial and driven atmosphere** with open communication and a positive feedback culture.

Who we are

OpenResearch (OR) is a creative engineering company full of skilled developers, architects, designers, product owners and testers with a focus on mobility and connected vehicle solutions.

We strive to live our corporate culture every day:

- Exciting, impactful and international projects with professional development opportunities.
- Personal responsibility, trust, room for your own growth.
- Agile working environment with a fully remote and/or hybrid model.
- Healthy working conditions and a well-functioning, driven team atmosphere.
- Cooperative relationship with team leaders - close and direct working atmosphere.
- Functioning culture of failure - we live a transparent communication and feedback culture.
- Direct and short communication paths.
- Openness for your innovative ideas.
- Working with modern technology and high-quality IT-solutions.

We are international. We work from Austria, Germany, Kosovo and Croatia having clients and projects around the world.

What you would do

Join our product team to develop a **Java/Kotlin based backend with an Angular frontend and mobile application**. If you want to work full-stack - perfect. But if you want to focus on backend that's also fine for us.

Your task will be to help defining requirements with our product owners, creating a proper plan for implementation and then also implement these solutions. We have a big focus on automated testing. So knowledge in this area will be a plus.

What skills we are looking for

- Java/Spring Boot and the typical libraries for API development.
- MySQL/PostgreSQL.
- Experience in planning and creating REST APIs.
- Git.
- JMS Broker/Kafka.
- Innovative thinker with eagerness to find creative solutions.
- Passionate and committed approach to create high quality products.
- Self-motivated, proactive personality striving to improve and learn continuously.
- Enthusiastic about trying out new technologies.
- Fluent in English (Text & Speech).
- **(+)** Experience in AWS, OpenAPI/Swagger, Terraform, Gitlab CICD, Angular, Linux.
- **(+)** Kotlin - it's really easy to learn if you're coming from Java!

Be part of our innovative team and let's ship great applications together!

We'd love to meet you :)

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